



CERTIFIED RESIDENTIAL APPRAISER

\$42,000 - \$54,000

Plus Excellent Benefits

Apply by

August 9, 2020

(First Review, Open Until Filled)

***P*ROTHMAN**



WHY APPLY?



Located in the northern panhandle of Idaho, Bonner County is known for its magnificent lakes, stunning mountains, vast forests, and vibrant communities. Bonner County is a wonderful place to live, work, and do business! The area offers breathtaking parks, eclectic downtown areas, upscale dining and retail, and a variety of entertainment venues.

The Certified Residential Appraiser has the opportunity to work with established leadership role in a stable organization with dedicated employees, develop teams, and take the County to the next level by working with internal staff to achieve the County's goals, and provide outstanding customer service in a beautiful area to live.

THE REGION

As the 2nd most northern county in the state and reaching across the entire width of Idaho's panhandle between Montana and Washington, Bonner County has approximately 43,000 residents.

Sandpoint, with a population of just over 8,300, is the county seat and the largest city in Bonner County. The city is nestled between three mountain ranges, offering year-round outdoor recreation. This eclectic town, located right on Lake Pend Oreille, has a critical access hospital, airport and a library, as well as a four-plex theater, and community theater. A diverse downtown offers retail shopping and fine restaurants.

The second largest town, Priest River, lies on the western edge of the County along the shores of the Pend Oreille and Priest rivers. The landscape in Bonner County is a combination of towering mountains that rise up to the 7,000-foot level and lush river-bottom valleys.

Schweitzer Mountain Resort, a renowned regional destination that offers 2,350 acres of skiable terrain, is just 9 miles from Sandpoint. Local recreational opportunities are unlimited and include all water sports, four golf courses, bicycling, snowboarding and skiing, snowmobiling, hunting, fishing, horseback riding, and wildlife viewing.



THE COUNTY

Established in 1907, Bonner County is governed by a three-member Board of County Commissioners serving alternating two-year and four-year terms. The County operates on a 2020-21 adopted budget of \$54.2 million including a \$3.7 million EMS budget, with approximately 405 FTEs. Bonner County also has a large number of seasonal workers who are not included as FTE's. County departments include: Assessor, Clerk, Coroner, Prosecutor, Sheriff, Treasurer, Emergency Dispatch, Emergency Management, Emergency Medical Services, an Extension Office for the University of Idaho, Fairgrounds, Human Resources, Justice Services, Planning, Public Defender, Public Works, Risk Management, Road and Bridge, Recreation, Parks and Technology.

THE DEPARTMENT & POSITION

The Assessor's Office keeps a record of ownership changes, maintains maps of property boundaries, keeps descriptions of building characteristics, and keeps track of properties that have exemptions. The Assessors also analyze trends in sale prices, construction costs and rents to establish the value of all taxable property. Bonner County Assessor, Donna Gow, has been with the Bonner County Assessor' Office for over 28 years. Donna has held positions in real estate and retail before joining the Bonner County Assessor's Office in 1990 under Assessor Tim Cochran. She has served under 5 different Assessors gaining insight what type of management style works in the Assessor's Office and has over 500 hours of appraisal education through the International Association of Assessing Offices and through North Idaho College and other collegiate institutions.

Under general supervision by the Residential Appraisal Manager or Assessor, performs semi complex to very complex appraisal of improved, unimproved, rural and residential property to determine market value. This position performs detailed and complex sales analysis, develops valuation models for application within defined market neighborhoods, and requires a high-level understanding in mathematics, algebra, geometry, statistical analysis, and ratios studies. For a full job description, please view the attachment found [here](#).



IDEAL CANDIDATE PROFILE

Education and Experience:

A bachelor's degree in business or related field and/or 1-2+ years of progressively responsible work experience in the assessment field or other related or relevant experience is required. Candidates must have completed the International Association of Assessing Officers certification, have, or obtain Certified Tax Appraiser designation for the Idaho State Tax Commission, and will be required to take 32 hours of professionally approved continuing education every 2 years.

Necessary Knowledge, Skills, and Abilities:

- The ability to solve practical problems requiring reasoning to deal with a variety of variables in a wide range of situations, and interpret, identify, assess, or diagnose a variety of instructions or information furnished in written, oral, diagram, or schedule form and plan approaches that respond to problems or challenges.
- The ability to adapt or modify existing systems, procedures, or methods to new situations, and find alternative solutions by weighting alternatives and developing actions plans.
- The ability to prioritize work and research information to complete work independently and multi-task duties, and visually observe the physical details of properties and arrive at an accurate and equitable appraisal.

COMPENSATION & BENEFITS

- **\$42,000 - \$54,000 DOQ**
- Relocation Expenses
- Medical, Dental, Vision coverage including Telahealth Services
- Life insurance, AD&D, and LTD
- Paid Time Off Program
- 10 paid holidays, and 1 personal holiday
- Wellness Program
- Public Retirement System of Idaho (PERSI) & 401K
- Short Term Disability
- Accident and Critical Illness
- Employee Assistance Program



**Please visit:
www.bonnercounty.us**

Bonner County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **August 9, 2020** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Bonner County, ID – Certified Residential Appraiser**", and click "**Apply Now**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



www.prothman.com

371 NE Gilman Blvd., Ste 310
Issaquah, WA 98027
206.368.0050